



THE INSTITUTE FOR CHILDREN, YOUTH & MISSION

Scholarships at CYM

2022/23

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An introduction to the Institute for Children, Youth & Mission from our CEO

The Institute for Children, Youth & Mission – CYM – is an independent specialist college that equips people for Christian ministry and mission with children, young people, and the community. With over twenty years of experience serving the church and with accredited professional degree level qualifications, CYM remains at the forefront of training, education, and research in our field. We provide theological insight, spiritual community, and practical skills that enable our students to make a difference.

Our registered charity exists to enhance the capacity, credibility and creativity of Christian mission and ministry amongst children and young people, their families, and communities.

Home to outstanding academics with decades of experience, our vision is to pass on the baton to the next generation to do transformational work in the lives of children and young people from every background. As the family of God, we're stronger together, so we partner with churches, charities, organisations, and communities.

We are delighted work with partner with organisations who wish to award scholarships to release training and ministry gifting in their setting for their employees (be those that are currently employed or people that we help support our partners find to meet a current or future staffing need) to enable these individuals to study at CYM.

If you are working in God's mission within the U.K, and have a need to build skills within your organisation; we would love to work with you.

James Archer

CEO



THE INSTITUTE FOR CHILDREN, YOUTH & MISSION

16 Commerce Square | Lace Market | Nottingham | NG1 1HS | UK
0115 777 0102 | hello@cym.ac.uk

Browse our specialist courses at www.cym.ac.uk

Why CYM? Because we're...

Specialist

It's in the name – **C**hildren **Y**outh and **M**ission in the community. Those are the subjects that we specialise in teaching. Our degrees provide students with what they need to work with Children, with Youth, or with the vulnerable in communities. We provide the theological insight, spiritual resources and practical skills that are the tools for the vocation our students are passionate about.

Missional

Our students will be trained for work in churches or local charities, supporting and loving those in their care, but also are equipped to then reach out into the surrounding communities. Our youth work courses provide a JNC qualification, recognised in secular youthwork. Our children and families' courses equip Christians to minister in tough situations beyond the church doors.

Loving

Our courses have received top satisfaction rating from our students in the National Student Survey, and even official inspectors can see there is something special going on: a recent report described CYM as ... 'principled ... [having] a strong value base, showing real care for learners.' (National Youth Agency Validation Report 2020)

Practical

Our students spend most of their time working in their local community embedding the teaching provided in the classroom. This is where the scholarship can add real value, as our students can apply their learning immediately in their sponsor setting and with our full support.



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The Scholarship Process

We are well positioned to support organisations to attract great people on to scholarships, providing full training and qualifications to equip students to thrive in their roles in the long-term.

We offer a scholarship that helps your organisation by attracting great people that meet your recruitment needs, and providing validated courses that equip individuals in their educational and professional journey.

The scholarship is designed to enable people who want to train in the ministry of children, youth, and mission whilst being employed in post.

This combination can lead to long term, fruitful employment benefitting your organisation by increasing the skills and expertise; and supporting individuals via investing in their future.

Step	Partner Organisation	CYM	Supporting documents
1	Has a recruitment need	CYM send brochure and information	This brochure
2	Meeting to discuss and agree support: CYM and Partner		
3	Initial Scholarship MOU signed: CYM and Partner		Appendix 1
4	Advertise post and scholarship	Support (advertisement/promotion)	
5	Candidate interview/selection	Support (information provision)	
6	Candidate appointed	Candidate appointed on to course	
7	Partner and Student Scholarship Agreement signed Detailed contract: Partner and CYM signed		Appendix 2 Link
8	Employs candidate into post	Commences degree modules	
9	Annual reviews take place to assure partnership performance		
10	Employee trains in post for 3yrs	Candidate graduates after 3yrs	



Funding options

Part funded: Partner organisation recruits, part funds attendance on the course along with the candidate.

Fully funded: Partner organisation recruits, and pays for the entire course.

Fully funded with Salary: Partner organisation recruits, employs and pays for the entire course and provides a salary that may also support hours of work beyond that, students would engage on in their assessed practice setting.



Our courses

BA (Hons) in Practical Theology (with specialist pathways), validated by Newman University

Our BA Honours degree in Practical Theology allows students to develop their ministry and work with children, young people, families and their communities in context – students learn by doing, not just by sitting in a classroom.

The course encourages students to develop their faith through studying theology, being part of a worshipping community and living out their relationship with God in practice. It also develops their practical ministry by applying their knowledge of working with people and the communities they live in and reflecting on their skills and approach to the work.

The first year of the course is designed to help students test and develop their calling, then in years two and three they focus on a one of our Specialist Pathways for the rest of the course.

Studying on this programme will enable students to gain:

- Essential knowledge of the Christian faith through key theological disciplines, and the ability to relate this understanding to youth and community work practice
- A grounding in relevant social sciences such as psychology, sociology and cultural studies and the ability to relate these to the community students work with
- An in-depth understanding and practice of community and church-based work
- Core skills as a Practical Theologian
- Broader experience of children, youth, family and community work, through the completion of two pieces of alternative practice in community and/or statutory settings
- A range of transferrable skills including independent and creative thinking, self-organisation, team-working, communication, project management, etc of interest to employers.

Specialist pathways include: Chaplaincy / Children and Families Ministry / Community Ministry / Community Youth Work



“The best practical and vocational degree in the field! The knowledge you gain one day is highly applicable in the work environment the next day – BRILLIANT!!



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Our courses

MA in Mission and Ministry (with specialist pathways), validated by Newman University

Postgraduate study in Mission and Ministry offers experienced workers and graduate entrants to ministry roles with a flexible qualification that will help sharpen their understanding and enhance their practice.

Developed in consultation with CYM graduates, employers and practice specialists this postgraduate qualification offers the opportunity to develop the knowledge and skills required for contemporary work with children and families, youth ministry and chaplaincy roles in schools, hospitals and other community contexts.

By integrating postgraduate level learning with CPD opportunities it is also a practical way to keep professional knowledge and skills relevant and current. This course provides a unique approach to developing the theological thinking, reflective practice, and research skills needed for to shape, lead and develop effective mission and ministry in context.

Studying on this programme will enable students to gain:

- A theological and theoretical underpinning for mission and ministry in a diverse range of community contexts
- A flexible range of optional modules allowing students to focus their studies on the groups and contexts that matter to you
- A critical understanding of community and church-based work, and the tools to transform their practice
- A range of transferrable skills including independent and creative thinking, self-organisation, team-working, communication, project management, etc of interest to employers within and beyond the Christian sector
- Develop and deepen their experience from previous related qualifications, or provide a foundation for theological reflection on practice

Specialist pathways include: Chaplaincy with children and young people / Children and family work / Christian leadership in context / Youth and community work.



Having worked in an unrelated industry, the structure of the part-time CYM MA was perfect in terms of allowing me to re-train whilst still working and now I'm ready to go for it in the world of youth work.



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Benefits for your organisation

A partnership approach means that CYM can add value to your organisation, support in the promotion of the scholarship, strengthen your reputation by working with experts, CYM is well connected and can help increase your network and exposure in the sector.

Active placements within the workplace mean that students are adding value to your setting from the beginning of their time on a CYM course; the course material can be instantly applied by students.

CYM can also offer guidance and expertise throughout the scholarship, fully supporting students in their practice.

The scholarships demonstrate investment in to people, and skills within your workforce by giving access to a network of industry experts to support your organisational challenges throughout the three years.

Our specialist pathways give partners choice and enable specialism in specific subjects.

The scholarship provides a sound alternative to the standard recruitment process, and a defined path to develop people into new roles whilst developing skills from CYM.

Quality and performance mechanisms

Annual progress meetings with the partner organisations and CYM ensuring our milestones and performance measures are on track. See appendix 3.

Pre-prepared reports against milestones will be presented by CYM at our annual review meetings explaining clearly the progress we are making with each student.

Dedicated time is built in to the partnership to discuss the progress, future requirements, and agree on any focus areas.

We have a two-stage detailed partnership agreement so we are fully accountable to bring in the expertise you need, the initial agreement is in appendix 1. A more detailed contract can be viewed by [clicking here](#).

Contact for further information

James Archer, CEO, The Institute for Children, Youth & Mission, 16 Commerce Square, Lace Market, Nottingham, NG1 1HS

james.archer@cym.ac.uk, 07854 855 162 (Direct), 0115 777 0102 (Office)

Appendix 1: Initial Scholarship Memorandum of Understanding: EXAMPLE



Scholarships at CYM, working in partnership with [Partner name]

This Memorandum of Understanding (MoU), outlines the initial terms and conditions of a scholarship agreement.

The Institute for Children Youth and Mission (CYM) working in partnership with [Partner name] with regard to offering scholarships to students within the institute for education from XXXX academic year to XXXX academic year. [Partner name] agrees to make direct payment to CYM to act as a fee waiver/Scholarship of a minimum of £XXXX paid in an annual instalment, to assist with study costs at university of the chosen recipient of the [Partner name] Scholarship .

For the [Partner Name] scholarship, a focus is placed on supporting future students accessing and participating in Higher Education.

CYM looks forward to working with the [Partner name], to offer part and fully funded scholarship options.

**CYM representative
Name (PRINTED):**

.....

Signature:

.....

Date:

.....

**[Partner name]
Name and job title:**

.....

Signature:

.....

Date:

.....



Appendix 2 Partner and Student Agreement: EXAMPLE

[INSERT PARTNER LOGO]

Scholarship agreement at [Partner name] for study at CYM

This Scholarship agreement outlines the initial terms and conditions

[Partner name] are working in partnership with the Institute for Children Youth and Mission (CYM) in order that a scholarship that enables study at the Institute for Children Youth and Mission may be granted. For the [YEARS] from XXXX academic year to XXXX academic year. The [Partner name] will provide the scholarship as a direct payment to CYM to act as a fee waiver/Scholarship of a minimum of £XXXX paid in an annual instalment, to assist with study costs at university.

For the [Partner Name] scholarship, a focus is placed on supporting future students accessing and participating in Higher Education.

[Partner name] in partnership with CYM is pleased to grant the scholarship funding to:

NAME: STUDENT ID:

The [partner name] selection panel have chosen you as the recipient of the scholarship, as you meet the eligibility criteria for the scholarship and have successfully completed the application process.

This scholarship agreement outlines what you, the student can expect from [Partner name], the Institute for Children, Youth and Mission, the and our expectations of you.

Please read this document carefully and ensure that you are aware of the terms and conditions to accepting this scholarship.

The scholarship is granted to enable study on:

BA (Hons) in Practical Theology (with specialist pathways), validated by Newman University

MA in Mission and Ministry (with specialist pathways), validated by Newman University

[Delete as required]

Eligibility criteria

In accepting this scholarship, I confirm that I meet the following criteria:

1. I have applied to study on the:

BA (Hons) in Practical Theology (with specialist pathways), validated by Newman University

MA in Mission and Ministry (with specialist pathways), validated by Newman University

[Delete as required]

2. I have firmly accepted an offer to study on the above course.
3. I intend to study on the above course and will provide proof of enrolment to my named contact in the [Partner name] Team



Terms and Conditions

You will be provided with a named contact in the [Partner name] team, who will administer the agreement, arrange payment through the finance team and will support you with all relevant communication details.

In accepting this scholarship, I agree to:

1. Keep in touch with the named contact in the [Partner name] team and respond in a timely manner (three working days) to all requests.
2. Maintain satisfactory academic progress on my course as determined by CYM.
3. Be photographed and filmed by [partner name] or CYM for use in promoting the scholarship. I also agree to provide information about myself and my academic progress relevant to the scholarship for these materials. These materials will be used for content in:
 - a. Print publications for current [partner name] or CYM donors;
 - b. Print materials for university and [partner name] or CYM fundraising;
 - c. Features on the alumni section of the [partner name] or CYM website;
 - d. Features in regular e-newsletters of [partner name] or CYM;
 - e. Print newsletters of [partner name] or CYM;
 - f. Items on social media associated with [partner name] or CYM;
 - g. Updates to the benefactors of the scholarship.
4. Make myself available to:
 - a. Take part in photography and provide information via interviews with [partner name] or CYM staff on the award of the scholarship;
 - b. Provide information to support donor stewardship activities during my time at CYM, including providing updated information via interviews with CYM staff for donor print publications;
 - c. Complete academic progress reports during my time at CYM as and when requested;
 - d. Take part in photography and provide information via interviews with CYM staff in advance of and on my graduation, and meeting with donors on the day of my graduation;
 - e. Attend if requested donor thankyou events for CYM donors to all CYM scholarship and funds during my time at [partner name] or CYM. I understand I may be invited to events after my time at CYM and will endeavour to attend those if possible;
 - f. Provide updates on my career progress after graduation for alumni publications as requested for a minimum of three years.

Respond to any other reasonable requests from [partner name] or CYM.

In accepting the scholarship, I expect to:

1. Be provided with a named contact at [partner name] and CYM.
2. Be able to ask any questions or raise concerns regarding the scholarship to that named person and have the opportunity to give feedback at any point.
3. Receive the Scholarship as an immediate fee waiver once I have returned all the requested paperwork. I will be paid in a single instalment.

I understand that although [Partner name] will endeavour to ensure the payment schedule is appropriate to my academic schedule, that any requested changes to the payment schedule are not guaranteed.

In accepting this scholarship, I understand that:



[Partner name] is administering the payment.

1. [Partner name] can request a refund of the scholarship if:
 - a. I fail to meet the eligibility criteria outlined above.
 - b. I fail to adhere to the conditions of this agreement.
 - c. I do not complete my studies and leave CYM within the scholarship period.

If [Partner name] does request the return of my full scholarship funds as outlined above, [Partner name] can request the return of the scholarship money with immediate effect and without any liability to the recipient.

My name, photos and/or film taken by [Partner name], CYM or supplied by myself may be used in the publicity materials defined above and may undergo editing as appropriate. They will not be given to any third party without additional permission but will be stored on file for future use. They will not be used in any publicity materials not defined above without my permission.

Information from interviews related to the scholarship with CYM may be used in the publicity materials defined above and may undergo editing as appropriate.

[Partner name] in conjunction with CYM reserve the right to vary these terms and conditions as it deems appropriate.

If you have any questions about this agreement, or would like to discuss any aspects, please ask a member of the [Partner name] team by contacting [email]

I understand and accept all the terms and conditions of the [Partner name] CYM Scholarship

RECIPIENT
Name (PRINTED):

.....

Signature:

.....

Date:

.....

[Partner name]
Name and job title:

.....

Signature:

.....

Date:

.....

Appendix 3: Annual quality and performance review: EXAMPLE



Partner name:	
Student name:	
Student ID:	
CYM Lead:	

Student progress in academic year [insert year]

Attendance:	[CYM Comment]
Progress on course:	[CYM Comment]
Module grades:	[CYM Comment]
Overall progress:	[CYM Comment]

Scholarship quality and performance:

Module delivery:	[Partner Comment]
Added organisational value:	[Partner Comment]
Liaison/Communication with CYM	[Partner Comment]
Overall progress:	[Partner Comment]

Any suggested interventions:

From CYM:	[CYM Comment]
From Partner:	[Partner Comment]

Signed: CYM Lead:	[CYM print] [CYM sign] [Date]
Signed Partner:	[Partner print] [Partner sign] [Date]